

**UNITED STATES FORCES – IRAQ,  
DEPUTY COMMANDING GENERAL (ADVISING AND TRAINING)  
BAGHDAD, IRAQ  
APO AE 09348  
Event Story Form-**

**(Fill out as completely as possible –include photos with captions.)**

Event Date 29 JUNE 2010      Location (City) BAGHDAD      Base/FOB JSS SHIELD  
Building: MoI Officer's Club      Other      Organization ITAM MoI HR

**Description of Event (Change of Command, Grand Opening, Ribbon Cutting, Other)**

International Public Management Association Certification Award Ceremony for 39 Senior and Mid-Level Managers assigned within the Ministry of Interior Headquarters and Provincial levels. The recipients of the certifications achieved international recognition as Human Resources – Certified Professionals.

**What about this event do you most want the world to know?**

The Ministry of Interior Human Resources Directorate under the leadership of Major General Jehan Hussein Sadeq Baban, (Ministry of Interior Senior Expert for Administration) and Major General Fadhil Haider Hadi Al-Mahdawi (Ministry of Interior Assistant Deputy Minister for Administration) partnered with coalition forces to provide training to enhance capabilities in Human Resource Management. Through a partnership with the U.S. based organization International Public Management Association, U.S. Military and Ministry of Interior human resource training was conducted for senior and mid-level managers. The first session consisted of combined ministry training held in Alexandria, Virginia (USA) for 9 senior HR leaders from Iraq Ministry of Interior and members from the Ministry of Defense during March 2010. The second training session was held in Cairo, Egypt in May 2010 for 34 Ministry of Interior mid-level managers. The training will establish long-term capabilities that will develop a team of managers with skills necessary to contribute to Ministry of Interior's ability to successfully manage the ISF for many years. All managers successfully completed the course and awarded the International Public Management Association Human Resources – Certified Professional designations.

**What did it take to complete the entire project (Cost, Man hours, Training, Planning, etc)?**

USF-I has gifted \$150,000 towards the comprehensive Human Resource Training conducted by the International Public Management Association. The training was conducted over a 3 week period with one week in the U.S. and 2 weeks in Cairo, Egypt for 39 senior and mid-level managers. ITAM MoI HR advisors worked 9 months planning and coordinating the training with 7 organizations within the U.S and within the region. Prior to attending the training ITAM Advisors conducted sessions reviewing and ensuring course material was tailored to Ministry of Interior Human Resources business practices and created scenarios allowing for extensive dialogue and strategic thinking to occur during the training sessions. More than 40 hours was dedicated to course preparation. In addition, ITAM-MoI spent weeks working travel orders and

international requirements to provide opportunities for our Iraqi partners to visit special locations within CONUS to include visit to White House and Capitol Hill.

**Principle Speaker Name/Rank/Title**

Mr. David Butzer, Deputy Director Iraq Training and Advisory Mission –Ministry of Interior

**Principle Speaker Quote**

Iraq Training and Advisory Mission Ministry of Interior pledges to continue to invest in Ministry of Interior and together building sustainment training initiatives to enhance capability for Ministry of Interior staff and new recruits. With Senior Leaders training and recurring training efforts, Ministry of Interior will continue building ministerial capacity through professional development.

**Other Speakers, VIPs, Officials**

Additional guest speakers consisted of LTC Antonio McKoy, Iraq Training and Advisory Mission Human Resources Director, Major General Fadhil Haider Hadi Al-Mahdawia, Assistant Deputy Minister for Administration & Finance, Major General Sattar Jabbar Zamil Al-Saedi, General Directorate for Administrative and Competitive Inspections

**Other Quotes**

LTC Antonio Mckoy stated, “What we shall witness today is the first of many tremendous efforts of your ministry advancing management knowledge and skills for an independent Iraq. MG Fadhil made remarks regarding a continued partnership with coalition forces in professionalizing the Mol ISF. MG Fadhil and MG Sattar thanked ITAM Mol for the support given to developing training for Ministry of Interior Human Resources through training which has been extended to other Ministry of Interior Directorate Managers.

**Point of Contact for Additional Information**

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