



October 19, 2009

The Honorable Nancy Pelosi  
Speaker of the House  
U.S. House of Representatives  
Washington, D.C. 20515

The Honorable John A. Boehner  
Minority Leader  
U.S. House of Representatives  
Washington, D.C. 20515

Dear Speaker Pelosi and Minority Leader Boehner:

I am writing on behalf of the International Public Management Association for Human Resources (IPMA-HR) to encourage you to retain flexible spending accounts (FSAs) and to reject the provision recently approved by the Senate Finance Committee to cap FSAs at \$2,500 per year without an adjustment for inflation.

IPMA-HR is an association that represents more than 10,000 human resource professionals working for local, state and federal governments. The association's members are the ones with primary responsibility for implementing benefit programs. IPMA-HR members use FSAs as recruitment tools and find that offering this benefit is helpful to employees.

According to the grassroots group, "Save Flexible Spending Plans," FSAs are currently used by 35 million Americans to help control their healthcare costs. If the \$2,500 cap is instituted, the value of this benefit will decrease to just \$1,250 in nine years.

We respectfully request that you drop the provision limiting FSAs from the final version of healthcare reform. I would be happy to discuss this matter with you in greater detail. I may be reached at (703) 549-7100 or via email at [nreichenberg@ipma-hr.org](mailto:nreichenberg@ipma-hr.org). Thank you for your consideration.

Sincerely,

Neil E. Reichenberg  
Executive Director