This 71-page study guide is designed to help you, as a firefighter candidate, prepare to take any of IPMA-HR’s entry-level firefighter tests.

The goals of this study guide are to:

- Answer frequently asked questions about the test forms. By reading through the answers to the frequently asked questions, you should gain a clear understanding of what each test assesses, the differences between the test forms, and how to get the most out of this study guide.

- Describe the content areas assessed by the test forms, review the different types of questions you will see when taking any of the test forms, and present sample questions for each content area.

- Share basic test-taking tips that may help you improve your overall test performance.

- Provide one 100-question practice test and offer detailed explanations and strategies for answering 25 of the answers to the practice test questions.

*Note that due to the purpose and nature of certain types of test questions, there are two content areas that appear on some of our tests that are not covered in detail in this study guide. These are: Interests and Situational Judgment.*

This study guide is available exclusively from IPMA-HR. You can order online at:

[http://www.publicsafetycompass.com/study](http://www.publicsafetycompass.com/study)

Please allow several weeks prior to your scheduled test date to prepare with the study guide. A priority shipping option is available at checkout if necessary.