



March 18, 2020

The Honorable Mitch McConnell  
Majority Leader  
S-230, US Capitol  
Washington, DC 20510

The Honorable Chuck Schumer  
Minority Leader  
S-221, US Capitol  
Washington, DC 20510

The Honorable Nancy Pelosi  
Speaker of the House  
H-232, US Capitol  
Washington, DC 20515

The Honorable Kevin McCarthy  
Minority Leader  
H-204, US Capitol  
Washington, DC 20515

Dear Leader McConnell, Leader Schumer, Speaker Pelosi, and Leader McCarthy,

The International Public Management Association for Human Resources (IPMA-HR) appreciates your leadership to confront the unprecedented public health crisis and economic challenges caused by the Coronavirus. IPMA-HR members are human resource professionals who work at all levels of government.

IPMA-HR understands the need to provide emergency family and medical leave and emergency paid sick leave. Governmental employers already provide generous benefits and the provisions in H.R. 6201 would impose new sick leave and family and medical leave requirements on all governments irrespective of size. We support providing payroll tax credits to employers for paid emergency family and medical leave and sick leave. We are concerned that Section 7001(d)(4) and Section 7003(d)(4) specifically exclude state and local governments from the credit. We recommend that these provisions be removed from H.R. 6201 when it is considered by the Senate. We would also suggest that a credit be provided for those state and local government employers who do not participate in Social Security.

State and local governments are on the front lines in responding to the public health crisis caused by the Coronavirus. Unlike the federal government, state and local governments must have a balanced budget. The new emergency family and medical leave and emergency sick leave must be paid by state and local employers who are already experiencing massive challenges caused by this public health crisis.

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Thank you for your consideration of this request.

Sincerely,

A handwritten signature in cursive script that reads "Neil Reichenberg". The signature is written in black ink and is positioned above the printed name and title.

Neil Reichenberg  
Executive Director