

INVEST IN YOUR FUTURE WITH IPMA-HR CERTIFICATION

IPMA-HR Certification:
The Recognized Standard of Excellence
for Public Sector HR Professionals.

SERIOUS HR PROFESSIONALS DESERVE A SERIOUS TITLE

Three Great Reasons to Pursue IPMA-HR Certification



Career Advancement

Establish your skill set and range of knowledge, adding value to your career portfolio to grow in your current role or gain a competitive edge in a job search.



Personal Accomplishment

Gain a sense of achievement and take pride in your hard work and dedication to your profession.



Global Recognition

Improve your professional stature in a rapidly changing global economy with a globally recognized designation.



“My Town’s Supervisor was notified by IPMA-HR that I received my certification, and he personally congratulated me and mentioned my certification at our senior staffing meeting.”

Jason Vinette, IPMA-SCP
Director of Personnel,
Town of Irondequoit, NY



“The IPMA-CP designation has enhanced my career and given me more respect and recognition. I am proud to have the IPMA-CP designation next to my signature.”

Jocelyn Francisco, IPMA-CP
Human Resources Technician
City of Chula Vista, CA



“My certification has broadened my circle of understanding of the different HR roles and it has also helped me look at ways to expand my path to the next level. I feel the course provided an excellent roadmap to understanding the different competencies.”

Cathy Carter, IPMA-SCP
Human Resources Liaison
City of Kansas City, MO

Attaining this globally-recognized designation sets you apart from your colleagues, and shows your superior knowledge of public sector HR and commitment to your career.

ESTABLISHED IN 1906

IPMA-HR has been the worldwide industry leader for public sector human resources since its inception in 1906. We set the bar, advancing public sector resources through timely HR industry news, policies, resources, education, and professional development opportunities. Developed in 1999, IPMA-HR certification is the only certification designed specifically for the public sector.

Certification from IPMA-HR tells the world that you have a state-of-the-art knowledge base and skill set, and that you meet the gold standard of public sector HR.

JOIN THE NETWORK OF CERTIFIED HR PROFESSIONALS FROM AROUND THE WORLD

Earning your professional certification from IPMA-HR means you've proven that you are a recognized expert and have a comprehensive understanding of public sector human resources. Attaining this globally-recognized designation sets you apart from your colleagues, and shows your superior knowledge of public sector HR and commitment to your career.

IPMA-HR OFFERS TWO CERTIFICATION PROGRAMS:

The **IPMA-HR Senior Certified Professional (IPMA-SCP)** designation is designed for passionate HR professionals who have reached the senior level of their career. By becoming IPMA-SCP Certified, you show employers that you are an expert business partner, leader, and change agent in public sector human resources and are equipped to tackle a wide range of HR challenges. The IPMA-SCP certification is a competency based model that evaluates how you have mastered HR standards through clear, transferable objectives and shows you are competent at applying this knowledge and skills in the workplace.



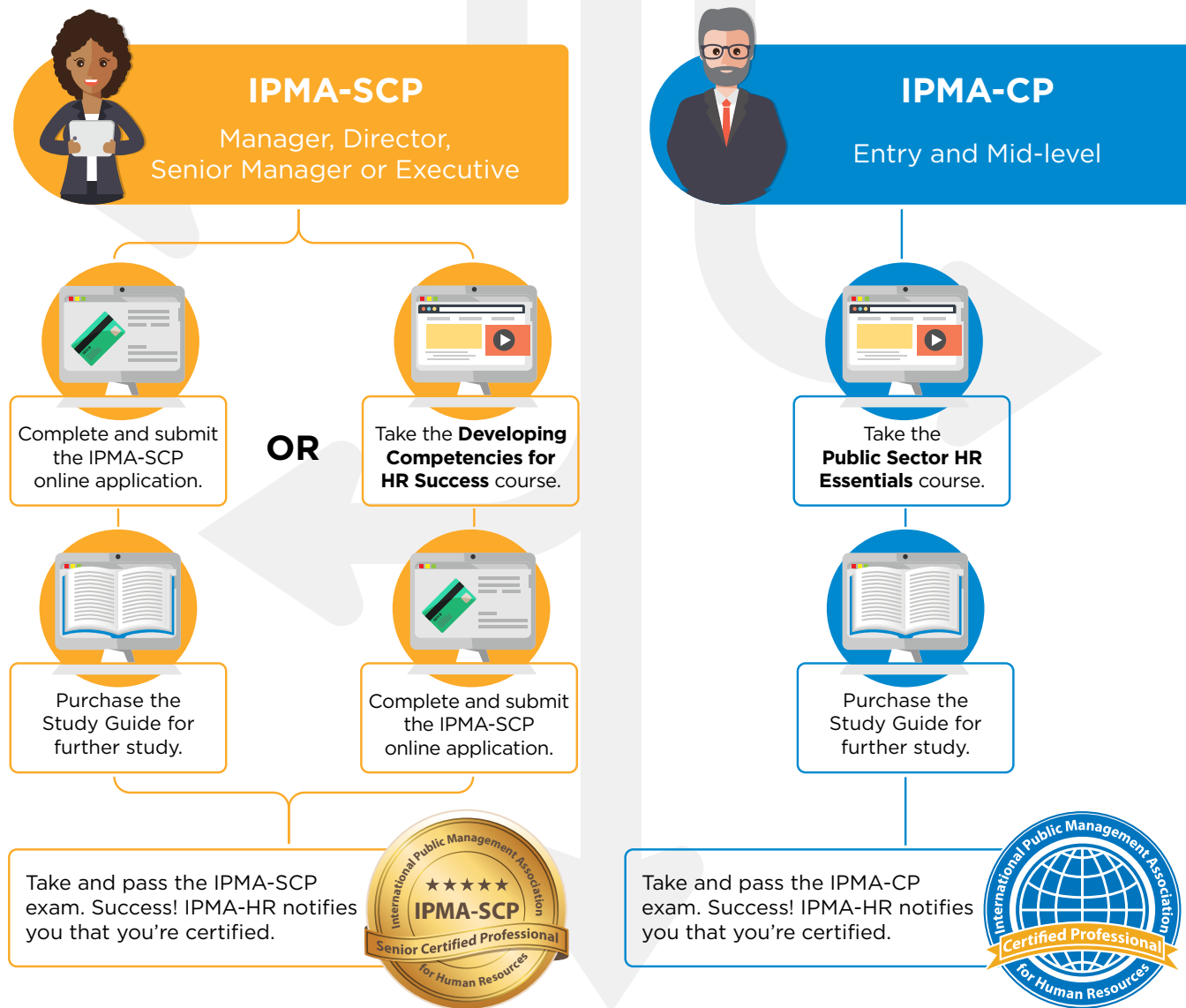
If you are just starting your career in public sector HR or have several years of HR experience, you will find the **IPMA-HR Certified Professional (IPMA-CP)** designation meets your needs. Designed specifically for early career public sector HR professionals, the IPMA-CP is a highly-regarded designation that demonstrates in-depth knowledge and skills through a knowledge-based exam.



NOT SURE WHICH IPMA-HR CERTIFICATION TO PURSUE?

We've made the selection process simple with our online Certification Wizard. What's your path?

www.ipma-hr.org/which-certification



RECERTIFICATION

WE ARE EXCITED TO ANNOUNCE THE LAUNCH OF OUR NEW RECERTIFICATION PORTAL!

Keeping track of your recertification points and staying up-to-date on your professional development activities is essential to maintaining your certification, no matter which designation you hold—IPMA-SCP or IPMA-CP.

The Recertification Portal means you no longer have to use pen and paper to update your recertification information. In the new portal, you can easily and conveniently review your certification status 24/7, view your current accumulated points and recertification entries, return to enter/save additional points, submit and pay for your Recertification, all online! Visit: ipma-hr.org/recertification

MAINTAINING YOUR CREDENTIALS IS AN EASY, TWO-STEP PROCESS:

1. Earn 50 recertification points over the course of three years, and
2. Submit a completed Online Recertification Report. Recertification points may be earned through professional development programs, courses, webinars, and attendance at IPMA-HR's annual International Training Conference.

	IPMA-SCP (by Application)	IPMA-SCP (by Developing Competencies for HR Success "DCHRS")	IPMA-CP (by Public Sector HR Essentials "PSHRE" - the only pathway)
WHO SHOULD APPLY?	The IPMA-SCP designation is for the SENIOR LEVEL (HR managers, directors, senior management, and the executive) Public Sector HR Professionals.		The IPMA-CP designation is for the ENTRY LEVEL (HR specialist, generalist, and managers) Public Sector HR Professionals.
HOW TO APPLY?	REVIEW: IPMA-SCP Prerequisites COMPLETE & SUBMIT: IPMA-SCP Application PASS: IPMA-SCP Exam	REVIEW: IPMA-SCP Prerequisites REGISTER: DCHRS COMPLETE & SUBMIT: IPMA-SCP Application PASS: IPMA-SCP Exam	REGISTER AND COMPLETE: PSHRE PASS: IPMA-CP Exam
PREREQUISITES?	To be eligible for the IPMA-SCP (by Application or DCHRS) certification, your experience must be considered at the professional/managerial level and be considered exempt under the Fair Labor Standards Act (FLSA). You must meet one of the following education/experience prerequisites: <ul style="list-style-type: none"> ▪ A graduate-level degree & 2 years of HR experience, including 1 year in public sector HR. ▪ A Bachelor's degree & 4 years of HR experience, including 1 year in public sector HR. ▪ An Associate's degree & 6 years of HR experience, including 1 year in public sector HR. ▪ No degree and 8 years of HR experience, including 1 year in public sector HR. 		There are NO PREREQUISITES for the IPMA-CP. All public sector HR professionals in an entry- or mid-level position (human resources specialist, generalist, and managers) are eligible for this certification; there are no prerequisites.
TO LEARN MORE?	ipma-hr.org/SCP	ipma-hr.org/SCP	ipma-hr.org/CP

OUR COMMITMENT TO YOU

We are committed to excellence: yours and ours. No other organization in the world offers public sector HR professionals the targeted courses and training you need to succeed in the specialized world of public sector human resources.

Since its debut in 1999, more than 22,500 HR professionals around the world have enhanced their careers with an IPMA-HR certification.

Led by experts in the field, IPMA-HR designed the first certification in the human resources community—to provide HR professionals the opportunity to earn credentials that demonstrate their mastery of public sector HR.

For more information about certification or recertification, please visit IPMA-HR's website at
ipma-hr.org/certification



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