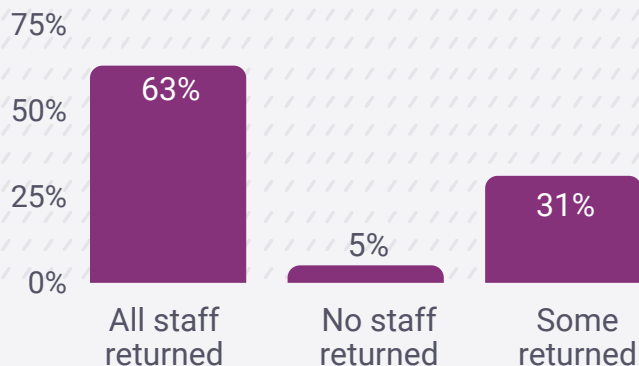


Returning to the Physical Workplace: A Public Sector Perspective

In July 2021, IPMA-HR conducted a survey of 232 members, exploring telework, hiring, reentry plans, and other HR practices during the first year of the COVID-19 pandemic. Participants include HR professionals from public sector agencies.

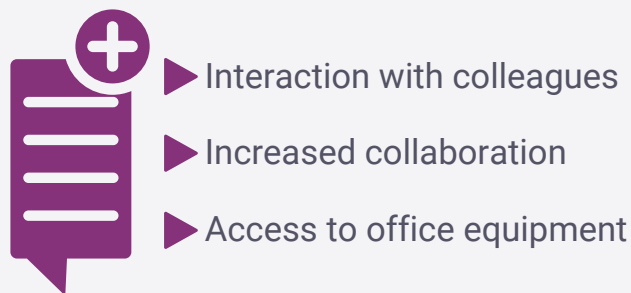
Return to the Workplace

Most agencies reported having returned to the physical workplace in some capacity.



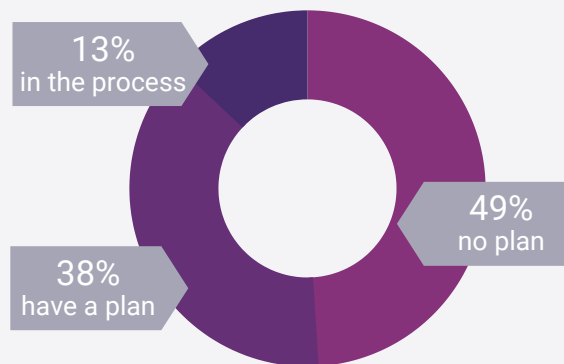
Benefits & Concerns

The top staff benefits and concerns reported to HR about returning to the physical workplace include:



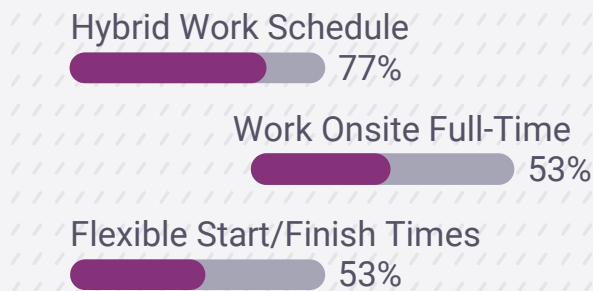
Reentry Plans

Nearly 40% of agencies reported having a reentry plan.

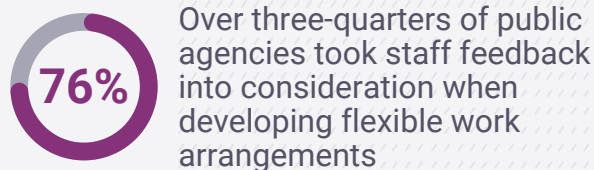


Flexible Work Arrangements

The most popular flexible work arrangements in reentry plans are:



Staff Feedback



This survey is a follow-up to IPMA-HR's COVID-19 Response Survey, a study conducted at the start of the pandemic. Visit our website for more information.