



## 2015 LOOKS ALOT LIKE 2014 FOR PUBLIC SECTOR EMPLOYMENT

With federal numbers for January 2015 showing more jobs and declining unemployment throughout all sectors of the U.S. economy, it bears looking at whether this seeming prosperity reaches into the public sector. To investigate this, IPMA-HR conducted its Eleventh Annual Employment Outlook Survey. More responses (n = 1,058) were received than in any previous year, and the greatest proportion of response (76 percent) came from members of local governments.

The survey addressed the likelihood of IPMA-HR members' organizations hiring for newly created full- or part-time positions during 2015. Two-thirds (66 percent) of respondents said that their organizations will do so, which remains in line with responses in 2014, when 66 percent of organizations were expected to hire people for newly created positions. Both rates represent marked improvements over prior years following the Great Recession, especially 2010, when hiring for newly created positions was at its lowest point of 45 percent.

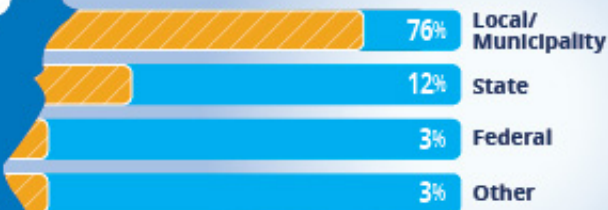
Thinking about fiscal year 2015, just over half (58 percent) of respondents said they expected newly created positions to represent less than 1 percent of their organization's current workforce. Newly created positions are most likely to be found in a public safety department (36 percent). Growth in that area has been typical over the years IPMA-HR has conducted this study.

Employee pay increases are likely to occur in 2015 (77 percent) as was predicted by IPMA-HR members in 2014 (77 percent).

***The FULL article will be available in the March issue of HR News. But more survey results are provided in our infographics below.***

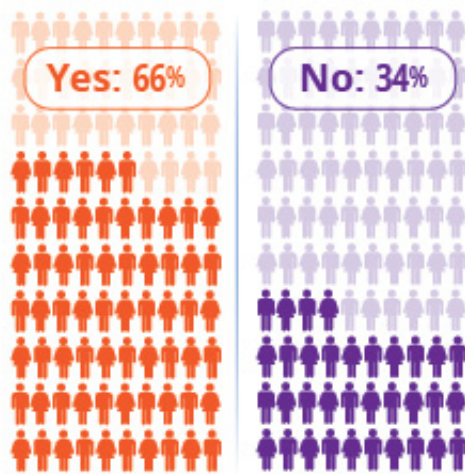
For more information about this survey, please email [hrresources@ipma-hr.org](mailto:hrresources@ipma-hr.org).

**Level of  
Government  
Surveyed**



**HIRING**

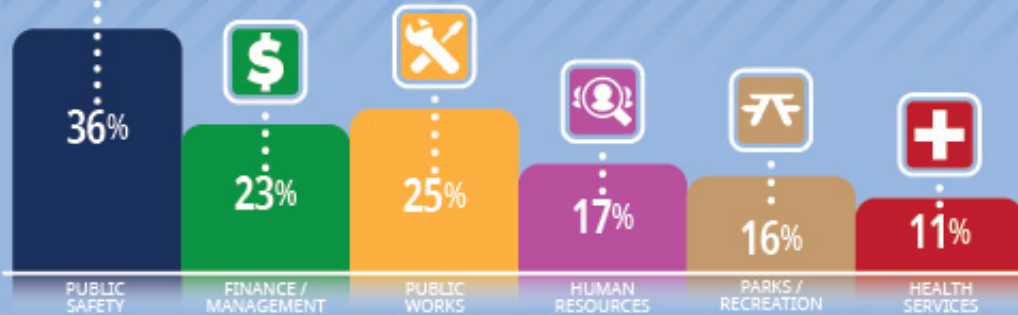
Do you plan to hire for new positions in 2014?



Of those who answered yes..



**Departments to hire for...**



**LAYOFFS**

Do you plan to have any layoffs in 2015?



**EMPLOYMENT ACTIONS**

Are there plans for any of the following actions in 2014?



With vacant jobs, do you plan to leave some unfulfilled for budgetary reasons?

